



**OKEECHOBEE COUNTY**

**2024-2029  
STRATEGIC  
PLAN**



## **2017-2020 IMPACT REPORT**

### **Mission**

Okeechobee County will provide responsive government services, to its citizens, in a well-managed, cost effective, fiscally sound, policy driven manner. All services provided shall benefit the health, safety and welfare of the community.

### **Vision**

A community with a small town environment that fosters a desirable place to live, work, and play.

# **2017 Strategic Priorities**

**Governance**

**Infrastructure &  
Capital Asset  
Management**

**Economic Development**

**Human Capital**

**Quality of Life**



# 2017-2020 IMPACT REPORT

## STRATEGIC PRIORITY

## MAIN OBJECTIVES

## OUTCOMES

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### Governance

- General Fund Reserves at 3 months of expenditures.
- State Legislative Involvement

- All objectives were achieved by the end of FY2018.

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### Infrastructure & Capital Asset Management

- Technology & Communications
- Stormwater & Roadways Plans
- Water & Wastewater Plan
- County Facilities
- County Fleet & Equipment

- All objectives were achieved by the end of FY2019.
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# 2017-2020 IMPACT REPORT

## STRATEGIC PRIORITY

## MAIN OBJECTIVES

## OUTCOMES

### Economic Development

- Industrial Parks
- Skilled Workforce
- Marketing the County
- Enterprise Florida
- Stakeholders & Industries
- ED Strategic Plan

- All economic development objectives have been met or are a continued focus of the Economic Development Corporation. Several EDC strategic plans have been implemented with focus on recruiting new businesses and developing a skilled workforce.

### Human Capital

- Compensation Analysis
- Leadership Training
- Employee Evaluations

- Compensation Analysis was completed in 2018 and 2022. Employee evaluation procedures have been implemented. Leadership development is ongoing.



## 2017-2020 IMPACT REPORT

### STRATEGIC PRIORITY

### MAIN OBJECTIVES

### OUTCOMES

#### Quality of Life

- Increase access to care
- Public Safety

- All objectives were achieved by the end of FY2018.

## Overall Outcomes

Are we in a better position as a local government than we were in 2017 as a result of this Strategic Plan?

**YES! Our fiscal position, capital assets, quality of employees have all shown improvement and growth since 2017.**

Are we in a better position as a community than we were in 2017 as a result of this Strategic Plan?

**Yes, we have shown marked progress in areas of economic development and quality of life.**



## 2024-2029 STRATEGIC PLAN

# 2023 COUNTY SNAPSHOT

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**25** County Departments and Divisions

**204** Employees

**769** Square miles of land

**677** Miles of paved roads maintained

**39,997**  
Citizens represented





# **2024-2029 STRATEGIC PLAN**

## **Project Mission**

The mission of the 2024-2029 Okeechobee County Strategic Plan is to provide proactive planning on a countywide scale to address community needs in the next year, three years, five years, and beyond.

## **Project Focus**

The focus of the 2024-2029 Okeechobee County Strategic Plan is to increase proactive planning and minimize the need for reactive responses utilizing:

### **Cooperative Involvement**

Priority Area Identification will be drawn from cooperative involvement with the community, key stakeholders, County employees and Commissioners.

### **Future Planning**

Measurable and Achievable short term and long term goals provide a blueprint for future projects.

### **Responsible Budgeting**

Identifying priority areas provides staff direction on responsibly using taxpayer funds in meaningful ways to support the community.

### **Resource Allocation**

The SP will identify areas in the county where resources such as capital, personnel, and fleet needs require attention



# **2024-2029 STRATEGIC PLAN**

## **Objectives**

**Identify  
Significant  
Community  
Needs or  
Priority  
Areas**

**Provide  
Measurable  
and  
Achievable  
Goals to  
Address  
Community  
Needs.**

**Provide  
County  
employees  
direction for  
future  
planning.**

**Increase  
proactive  
planning  
and reduce  
reactive  
responses.**



**Sept  
2023**

**Oct-Dec  
2023**

**Jan-Feb  
2024**

**Mar-Apr  
2024**

**Apr  
2025**

**Present 2017 Impact Report.  
Approval to begin 2024-2029 plan to include selecting a facilitator, conducting community, staff and stakeholder workshops, scheduling a BOCC retreat.**

**Input collection from community members, key stakeholders, and county employees through surveys and town hall style workshops.**

**Retreat participation with County Commissioners to review data received and identify key priority areas for goal establishment.**

**2024-2029 Strategic Plan drafted, submitted to BOCC for approval, distributed to County employees, and presented to stakeholders and public**

**First annual review of 2024-2029 Strategic Plan to assess progress and make revisions as needed.**



# **2024-2029 STRATEGIC PLAN**

## **Next Steps**

**Input or  
feedback  
on lead and  
support  
team.**

**Discuss  
potential  
facilitators  
for  
workshops  
and retreat.**

**Input or  
feedback  
on overall  
process and  
timelines.**

**Meeting  
venue and  
dates for  
BOCC  
retreat.**